

ABSTRACT

Systems for screening an applicant are provided. A representative system includes an applicant evaluation system that is configured to provide an applicant with at least one test question via a Web-site. Such a test question is associated with the job

5 about which the applicant is inquiring. The applicant evaluation system also is configured to enable the applicant to apply for the job if the applicant correctly answers the test question(s). This can be accomplished via the Web-site. Other systems and methods also are provided.